

# **Cornerstone Christian School**

**Application for Teachers**



**CORNERSTONE**  
CHRISTIAN SCHOOL

**Building a Legacy of  
Faith, Virtue, and Influence.**

# Cornerstone Christian School: What We Believe

In CORE BELIEFS we have unity. In PERIPHERAL BELIEFS we have liberty. In ALL OUR BELIEFS we show love. Our core beliefs are:

## ABOUT THE BIBLE

The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error.

2 Timothy 3:16; 2 Peter 1:20,21; 2 Timothy 1:13; Psalm 119:105, 160, 12:6; Proverbs 30:5

## ABOUT GOD

God is the Creator and Ruler of the universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God.

Genesis 1:1,26,27, 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; 2 Corinthians 13:14

## ABOUT JESUS CHRIST

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus was born of a virgin by the power of the Holy Spirit. He lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings, and Lord of Lords.

Matthew 1:22,23; Isaiah 9:6; John 1:1-5 14:10-30; Hebrews 4:14,15; 1 Corinthians 15:3,4; Romans 1:3,4; Acts 1:9-11; 1 Timothy 6:14,15; Titus 2:13

## ABOUT HUMANS

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation, so we value human life from the moment of conception to the final breath. Although every person has the tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin". This attitude separates people from God and causes many problems in life.

Genesis 1:27; Psalm 8:3-6; Isaiah 53:6; Romans 3:23; Isaiah 59:1,2; Jeremiah 1:5; Psalm 139:13-16

## **ABOUT THE HOLY SPIRIT**

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make mankind aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved, and we believe all of the gifts mentioned in Scripture are available to His church today. As Christians we seek to live under the Holy Spirit's control daily.

2 Corinthians 3:17; John 16:7-13, 14:16,17; Acts 1:8; 1 Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18; 1 Corinthians 12-14

## **ABOUT SEXUALITY**

The Bible teaches that God created human beings as male and female, and that marriage is a sacred union between a man and a woman. All sexual relations outside this type of marriage covenant are sin.

Genesis 1:27, 2:18-25; Matthew 19:4-6; Ephesians 5:22-33; Revelation 19:6-10; Romans 1:26-28; Leviticus 18:22

## **ABOUT SALVATION**

Salvation is God's free gift to us but we must accept it. We can never make up for our sins by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith.

Romans 6:23; Ephesians 2:8,9; John 1:12, 3:16, 14:6; Titus 3:5; Galatians 3:26; Romans 5:1

## **ABOUT ETERNITY**

People were created to exist forever. We will either exist eternally separated from God by sin or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence. We also believe in the imminent and physical return of Christ to come fix everything that is broken.

John 14:17; Romans 6:23; Romans 8:17-18; Revelation 20:15; 1 Corinthians 2:7-9; Revelation 20:1-6; Luke 1:31-33; Isaiah 9:6-7

**NOTE:** Statements give short answers, but they don't engage deep questions well. Our school leadership would love to sit with you over a coffee to hear your story and discuss your views on any of these beliefs.

By signing this document you are acknowledge that you have read and understood Cornerstone Christian Schools' declaration of beliefs.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



**CORNERSTONE**  
CHRISTIAN SCHOOL

34570 Monte Vista Drive, Wildomar, CA 92595  
951-674-9381

**TEACHER APPLICATION PROCESS**

Your interest in Cornerstone Christian School is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs for which you may qualify, we will contact you to set up a personal interview. Once we have had the initial interview, and we have continued interest in your candidacy, with your permission, we may contact your references. There may be additional documents we require, prior to extending any employment offer, such as copies of college transcripts, copies of teaching credentials/certifications. We also will require a background check.

We realize that one of the keys to a successful Christian School is quality and heart of its staff. We seek applicants who are professionally qualified, who genuinely love children, and who, by the pattern of their lives, are Christian role models; Luke 6:40.

We look forward to reviewing this application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

**A. APPLICANT'S NAME AND ADDRESS**

Full name: \_\_\_\_\_

Application date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Date available: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Present Address \_\_\_\_\_

Phone: Days ( ) \_\_\_\_\_ Evenings ( ) \_\_\_\_\_

Best time to call you? \_\_\_\_\_ Soc. Sec. No. \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent Address and Phone number if different than present address

\_\_\_\_\_

- Please list below, any additional addresses where you have resided at any time during the past five years.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**B. POSITION DESIRED**

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grade level or subject content area in order of preference. Ultimately, we may ask you to consider complementary content areas as an alternative; (Math - Science, or Language Arts - Social Studies)

( ) Kindergarten \_\_\_\_\_

( ) Elementary \_\_\_\_\_

( ) Junior High \_\_\_\_\_

( ) High School \_\_\_\_\_

Full time \_\_\_\_\_ Part time      Substitute

Tell how you learned about the position for which you are applying?

\_\_\_\_\_  
\_\_\_\_\_

**Special**

Please list activities or sports for which you are capable of performing, or other gifts/abilities that you may hold and "are willing" to direct, sponsor, advise, or coach.

\_\_\_\_\_  
\_\_\_\_\_

**Future Plans**

What would you like to be doing five years from now?

\_\_\_\_\_  
\_\_\_\_\_

**C. CHRISTIAN BACKGROUND**

**In your own handwriting**, and on a separate sheet of paper, briefly provide your Christian testimony.

(Christian Background; Continued)

**Bible**

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes          No      Signature: \_\_\_\_\_

**Statement**

Please carefully read our Statement of Faith (included as page 10) and indicate below your degree of support.

I fully support the Statement as written without reservations.

Signature: \_\_\_\_\_

I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent disagreements or items for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_

**Church  
Affiliation**

Denominational preference? \_\_\_\_\_

What is your local church affiliation? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_ Number of Years? \_\_\_\_

In what church activities are you involved and with what degree of regularity?

\_\_\_\_\_  
\_\_\_\_\_

What other Christian service have you performed since becoming a Christian?

\_\_\_\_\_  
\_\_\_\_\_

What is your attitude toward working with those of other races and those of other denominational beliefs?

\_\_\_\_\_  
\_\_\_\_\_

Do you feel capable of teaching a Bible class? If yes, what area concerning the Bible would be your subject preference?

\_\_\_\_\_  
\_\_\_\_\_

If you are involved in Sunday morning church activities or any other ministry, to what extent are you involved?

\_\_\_\_\_  
\_\_\_\_\_

**Devotional  
Life**

Describe your routine of personal Bible study and prayer.

\_\_\_\_\_  
\_\_\_\_\_

Please list books you have read recently that have helped you grow spiritually?

\_\_\_\_\_  
\_\_\_\_\_

**D. PROFESSIONAL QUALIFICATIONS**

- At the time, should you be offered a position, official copies of your transcripts will be required from the colleges/universities for inclusion in your personnel file.

***Please Note: All Teaching Positions require a minimum of a Bachelor's Degree from an accredited college or university.***

**Formal Training**

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
_____		

Your Major(s)  
\_\_\_\_\_

Your Minor(s)  
\_\_\_\_\_

G. P. A. for Bachelor's Degree \_\_\_\_\_

Graduate units completed \_\_\_\_\_, if a masters is completed, area of emphasis?  
\_\_\_\_\_

G.P.A. for Graduate Studies \_\_\_\_\_

**Teaching Experience**

Sequentially list your teaching experience assignments; with most recent first.

School's Name	Grades or Subjects	Dates
1. _____		
2. _____		
3. _____		
4. _____		

**CBEST**

Have you taken and passed the California Basic Educational Skills Test?

Yes  No

**Teaching**

Do you have an ACSI Teaching Certificate?

Yes  No

What level? \_\_\_\_\_ Expiration Date \_\_\_\_\_ Certificate # \_\_\_\_\_



Do you have a state teaching certificate?

Yes  Issuing State: \_\_\_\_\_ No

What kind? \_\_\_\_\_ Expiration Date \_\_\_\_\_

Endorsement(s) List semester hours in endorsement area(s)

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If you do not hold a certificate, what requirements, if any, do you lack?

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Have you had any courses in the Christian Philosophy of Education?

Yes  No

If Yes, at what school, and when?

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Have you had other courses giving specific training for Christian K-12 schools?

Yes  No

If yes, please provide details below:

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List any conferences or seminars of which you have participated in recently.

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Describe how the past teacher evaluation process has been helpful to you.

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To what extent are you familiar with various Christian or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon Math, Open Court Reading, etc.)?

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What are your Textbook publishers or series preferences?

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List any other educational advantages that you have had including opportunities for travel.

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List any books or articles that you have read recently that have helped you to grow professionally.

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### **E. PERSONAL PHILOSOPHY**

- **On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

#### **Short Essays**

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian School from a public school?
- C. Describe your personal philosophy of education.
- D. What do you consider to be the proper classroom atmosphere for learning?
- E. Please write out your classroom management plan (discipline policy).
- F. What areas do you feel are your personal: Strengths? Weaknesses?
- G. What do you believe about the origin of the earth and mankind?
- H. Please summarize any additional information that you would like to present regarding your candidacy for the position for which you are applying.

### **F. EMPLOYMENT HISTORY**

Please begin with your current or most recent employer, then work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

**Employment Back-Ground** 1. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. Employer \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. Employer \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Employer \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Employer \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

\_\_\_\_\_

If offered a contract to teach at Cornerstone, you will be required submit to a background check via live-scan fingerprint service. Is there any reason for which you would not want to submit to the background check?

Yes  No

Have you already signed a contract for next year with any other educational institution?

Yes  No

**G. PERSONAL REFERENCES**

Reference Give three references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____		
_____		
2. _____		
_____		

3. \_\_\_\_\_  
\_\_\_\_\_

Give three references who are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

Name/Complete Address	Phone	Position	School
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**H. APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that Cornerstone Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I will manifest by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model (I Timothy 4:12) both in and out of school to pupils (Luke 6:40), and as an example to parents and fellow faculty members in judgment, dignity, respect, and Christian living. This includes, but is not limited to, the refraining from such activities as substance abuse and the use of vulgar and profane language, and posting inappropriate pictures and statements on social media. (Col. 3:17 KJ, Titus 2:7-8 TLB, I Thess. 2:10 TLB, I Thess. 5:18, 22-23 KJ, and James 3:17-18).

I further agree that the Bible dictates the standards for sexual behavior. Behaviors also include the appearances of immorality; i.e. an inappropriate relationship as determined by Christian social mores including but not limited to living with a relational partner (boyfriend, girlfriend, same sex partner) outside of marriage. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and as such violates the bona fide occupational requirement of being a Christian role model. Deviation from Scriptural standards is grounds for termination. (Romans 12: 1-2; I Corinthians 6:9-20; Ephesians 4: 1-11, 5:3-5; I Thessalonians 4:3-8; I Timothy 4: 12; II Timothy 2: 19-22; I Peter 1: 15-16, 2: 15-17; I John 3: 1-3).

I authorize Cornerstone Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Since I will be working with children, I understand that I must submit to a background check, which will require live-scan fingerprints submitted to the FBI and the California Department of Justice. I agree to fully cooperate by providing my fingerprints as are necessary for such an investigation; and by doing so, I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditional upon the results received by the school regarding my fingerprint and criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information received is unfavorable or may reflect adversely on the school or on myself as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_